

Risk	Description	Impact	Mitigating Actions	Timeframe
Loss of EU funding	BG currently benefits from EU funding as part of the 2014-20 funding programme, but existing projects receiving EU funds will only be guaranteed up to 2023 + any new projects developed after exit day will not be entitled	High	<ul style="list-style-type: none"> Map current levels of EU funding then consider alternative future funding streams for any new projects developed from 2021. 	Mar-21
Health and Social Care provision (impact on vulnerable people)	Economic sustainability of health and social care systems (market and staffing - EU nationals etc) and continuity of priority supplies including PPE, medicines, food, fuel, medical devices.	High	<ul style="list-style-type: none"> Work with health and social care community to ensure that they are prepared for no-deal and signpost them to relevant advice. 	Jan-21
Local Economy	Loss of income for businesses due to economic impact of Brexit (& coronavirus), plus any economic downturn could further reduce local people's spending power, placing additional pressures on households and local businesses.	High	<ul style="list-style-type: none"> Engage with businesses to determine their priority concerns, risks and opportunities and share best practice to help them prepare 	Jan-21
Council budget	Cost increases for essential goods and services that could impact negatively on current and future council services and budgets	High	<ul style="list-style-type: none"> Consider potential immediate impact on council budget as well as implications of leaving the EU during Welsh Gov 21/22 budget setting period. 	Mar-21

Food	Limited food supplies affecting schools, care settings and vulnerable/low income residents, as well as potential for new food supply sources that do not meet previous food safety standards	High	Food sub-group to consider issues	Mar-21
Supply chains	Increased border controls resulting in supply chain disruption to supplies like fuel, medicines, medical supplies, and other essential goods.	High	<ul style="list-style-type: none"> Assess the reliance of council, contractor, supplier and local businesses' supply chains on EU goods/materials 	Jan-21
Community Cohesion	Any rise in community tensions either due to food, fuel and medical supply shortages or as a result of any increases in hate crime towards EU and other non-UK BG residents	High	<ul style="list-style-type: none"> Continue to monitor community cohesion, including any possible future tensions arising towards EU residents or as a result of supply shortages. 	Mar-21
Demand on Council workforce	Increase in staff workload and lack of capacity for services responding to increased demand / regulatory changes as a result of the UK's exit from the EU	Moderate	<ul style="list-style-type: none"> Plan for expected impact on council staff in terms of any increase in workload / lack of capacity for services responding to increased demand or implementing regulatory changes. 	Jan-21
Data flows to / from EU	UK becomes a "third country" in the eyes of GDPR under no-deal scenario. Any suppliers handling/processing personal data based outside of the UK could choose to not return or send the info to the Council.	Low	<ul style="list-style-type: none"> Services to identify any suppliers based outside of UK handling/processing personal data from the council 	Jan-21
EU national residents	Ensuring approx. 1,000-1,500 EU national BG residents (particularly the most vulnerable and hard-to-reach groups) can secure Settled or Pre-Settled Status through the EU settlement scheme by June 2021	Low	<ul style="list-style-type: none"> Provide a link on BG council website to Home Office and WG guidance on EUSS and continued to communicate the scheme to raise awareness. Identify groups of more vulnerable EU residents who may need additional support in applying before the June 2021 deadline. 	Jun-21

Local EU workforce	Recruitment and retention issues for local businesses and contractors who carry out services commissioned by the council	Low	<ul style="list-style-type: none"> Engage with local businesses, contractors and agencies to establish their current reliance on EU national staff 	Jan-21
Council EU workforce	Recruitment or retention issues for council workforce due to reduction in numbers of EU citizens arriving to UK	Low	<ul style="list-style-type: none"> Regularly monitor numbers of EU national staff Provide advice on how to apply through EUSS via line managers and on intranet 	Jun-21